



November 11, 2025

Company name: PAL GROUP Holdings CO., LTD.
Name of representative: Hirofumi Kojima
Representative Director, President
(Securities code: 2726; TSE Prime Market)
Inquiries : Hiromitsu Shimao
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Notice regarding changes in Directors

We would like to announce that at the Board of Directors meeting held today, the following changes in our Directors have been decided.

Note

Details of the change (November 11 , 2025, immediate effective)

New position	Full name	Current position
Director, Vice Chairman of the Board	Takayo Watanabe	Director

EOD